Carolina Community Actions, Inc. 2016 – 2017 Annual Report



Mission Statement:

"To promote self-reliance of low-income individuals and families by forming partnerships, which will provide a systematic reduction of the cause and conditions of poverty."

Our Leadership

2017 Board of Directors

<u>Chester County</u> Azilee Hill Burley McDaniel Davida Schultz Angela Twitty

<u>Fairfield County</u> John Peoples

Lancaster County LaQuita Barnes Tim Cureton Karla Garris Elaine McKinney <u>Union County</u> Edith Foster Sonya Glenn Lewis Jeter, III Pamela Sloss

<u>York County</u> Daniel Ballou David Boone Fred Garrison Denise Lowry Melvin McCullough James Quinn Marva Roseborough Isaiah Venning

2016-2017 Head Start Policy Council

Parents and Community Representatives

Chester County

Selina Dickerson Jana Hancock

Union County

Sallie Gory Chekasha Jennings

York County

Tara Brown Tammy Gordon Tanya Harris

Community Representatives

Fred Garrison Grace Howze India Potts Marva Roseborough

Message From Our Leaders:

Since August 2, 1965, Carolina Community Actions, Inc. as the designated community action agency for Chester, Fairfield, Lancaster, Union and York counties in South Carolina, has been fighting the "War on Poverty" by providing high-impact programs that assist low-wealth individuals, families and neighborhoods. The established purpose of CCA is "to do all things necessary and proper...to aid in improving the education, economic opportunities, living environment and general welfare of the people... either directly or through other private or public organizations."

CCA continues to adhere to its purpose by providing valuable services from early childhood education and school readiness to adult basic education and career readiness. CCA is accountable for using its resources to prevent homelessness, air seal homes to reduce energy cost and provide financial assistance for utilities. Herein, we present the annual report of Carolina Community Actions for the fiscal year ending September 30, 2017.

As CCA's mission is to cultivate partnerships for a systematic reduction of the cause and conditions of poverty, we rely upon many community partners to assist in identifying the root causes and addressing the effects of poverty. The board and staff's collaborative partnerships with numerous public officials, private organizations and individuals of goodwill have yielded impactful results. The successful outcomes herein demonstrate that when we all invest resources to assist neighbors in need, the return on investment is a better quality of life for individuals and families, which improves the entire community.

As we concluded 2017, we paid homage to Brother David Boone who served on the CCA Board of Directors for 38 years and to Mr. Walter Kellogg who retired from the agency as Executive Director after 31 years. Under new leadership we remain devoted to the community action promise which is, "Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other."

We most humbly express appreciation to all who support our efforts to "*meet needs and impact lives.*"



Karen Brackett Browning Executive Director



Lewis Jeter, III Board Chair

Services We Provide:



Early Childhood Education, Health and Nutrition Services Family Support for Pregnant Women, Infants and Toddlers



Case Management, Education and Employment Assistance Emergency Financial Assistance Nutrition Assistance Youth Leadership



Emergency Financial Assistance



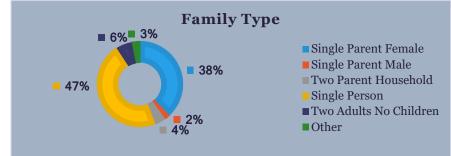
Youth Education, Training and Employment



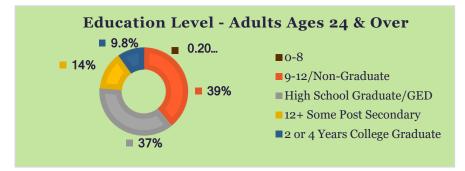
Weatherization Assistance Program

Who We Serve:

The following data are the characteristics of those served by Carolina Community Actions in 2016-17.



Approximately one-half (47%) of the households served were single persons followed by over one-third (38%) headed by single parent females.



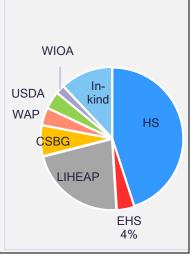
37% of individuals served possessed a diploma with 23.8% having some post-secondary education or possessing a 2 or 4 year degree.

Family Income Level				
MIT's Living Wage Calculator indicates that a family of four	Family Size – 1 Adult 3 Children Poverty Level \$25,100			
with one working parent and three children in each of the service areas needs to earn above \$60,000/year before taxes just to meet basic living expenses. The income threshold for a family of four, living at or below the poverty level was \$25,100/year.	County	Living Wage Rate	Gap	
	Chester	\$62,692	\$37,592	
	Fairfield	\$66,261	\$41,161	
	Lancaster	\$68,571	\$43,471	
	Union	\$62,199	\$37,099	
	York	\$67,231	\$42,130	
73% of households service had income at or below 100% of the federal poverty level.	, <mark>20</mark>	were living poverty (an or below 5	of households served were living in extreme poverty (annual income at or below 50% of the federal poverty level).	

Accountability. Impact.

2017 Revenue & Expenses \$12,441,590				
Head Start (HS)	\$5,591,348	45%		
Early Head Start (EHS)	\$499,115	4%		
LIHEAP	\$2,745,476	22%		
CSBG	\$827,382	7%		
Weatherization (WAP)	\$474,531	4%		
USDA	\$564,605	4%		
WIOA	\$216,517	2%		
*In-kind Contributions	\$1,522,616	12%		
CCA's overall administrative cost was 7.5%. *CCA is required to generate and use matching funds and/or in-kind contributions to comply with grant				

*CCA is required to generate and use matching fund: and/or in-kind contributions to comply with grant requirements for federally funded programs. The non-federal matching cash may be volunteer time, occupancy space, equipment, supplies, materials, food and clothing private sources.



Head Start

806 preschoolers received high-quality Pre-K childhood education and services at no cost to the family.

- 721 (89%) were living at/below 100% of the poverty line
- 79 received disabilities services.
- 718 received preschool dental services
- 713 received at least one family service
- 425 received transportation services
- 43% decrease in families receiving TANF services as a result of participation
- 115 fathers/father figures were involved in the child's development experiences

Early Head Start

48 infants and toddlers received high-quality early childhood comprehensive services at no cost to the family.

- 1 pregnant woman received prenatal health care
- **45 (92%)** were living at/below 100% of the poverty line
- **48** received preventive and primary oral health care services
- 1 pregnant woman received professional dental exam and/or treatment
 - 43 fathers/father figures were involved in the child's development experiences.

Head Start/Early Head Start Programs Gains by Domain

- The social emotional, physical, language, cognitive, literacy developmental domains saw gains of 25%-66% in the percentage of children meeting or exceeding expectations. The percentage of children assessed at enrollment below each domain, except language, decreased by an average of 75%.
- The Mathematics, Science & Technology, Social Studies, and Arts developmental domains saw gains of 13%-80% in the percentage of children meeting expectations.

Low Income Home Energy Assistance Program (LIHEAP) 2,508 individuals received emergency fuel/utility assistance.

- **2,487** were senior adults 60 (sixty) and older
- **768** were disabled.
- 21 households received a HVAC unit

2,062 households received non-emergency financial assistance to maintain utilities for home heating/cooling sources

Community Services Block Grant (CSBG)

Case Management/Education and Employment Assistance

- 77 individuals received tuition, childcare, books and supplies and medical assistance
- 17 individuals received post-secondary education
- 41 individuals obtained employment
- Nutrition Assistance

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• 400 receive nutrition education and access to food Youth Leadership Program

• **18** youth completed the character education and job training activities. **General Emergency Assistance Program**

- **372** household were provided emergency financial assistance
 - 147 households received utility financial assistance

Weatherization Assistance Program (WAP)

36 dwellings received measure to improve the energy efficiency of the home, thereby, reducing the energy cost.

Workforce Innovation Opportunity Act

69 youth ages 16-24 received case management services that focused on academic and employment success.

- 10 youth received GED preparation and earned a GED
- 15 youth received occupational skills training
- **30** received youth work experiences
- **20** youth obtained employment

Celebrating Success



Eric McCrory came into the local community action office after finding himself unemployed again. He had always worked manufacturing jobs to support his family of five, and was experiencing another lay-off. Eric expressed that he desired to obtain his commercial driver's license (CDL) so that he could drive trucks. Carolina Community Actions provided the financial assistance for Eric to attend truck driver training. He successfully completed the training in three weeks, earning a certificate and obtaining his CDL. Eric further pursued his dream of entrepreneurialship by borrowing the money to purchase a used dump truck. He

was aware that work would be available due to the increased construction within the area. Eric purchased the truck, which allowed him to start his business. His family is now financially self-sufficient.

Celebrating Success



"I've known since I was a little girl when I was teaching other kids lessons on my Head Start school bus that I would grow up to be a teacher." This is a quote from Dana Johnson who is currently employed as a Head Start Teacher at Jonesville Head Start with Carolina Community Actions, Inc. Dana Johnson has been employed with Jonesville Head Start since 2006. She stated that the impact that Head Start has had on her life led her to want to pursue her current career. Dana Johnson can be described as a well-spoken, caring individual who is not only on a quest to touch the lives of the young

children with which she crosses paths, but to ensure that the impact is of the great magnitude that she experienced in her young life! Another extraordinary fact about Dana Johnson is that she recently had her first children's book published. The book is titled, "The Many Sides of Me". This beautiful book explores social emotional development and was dedicated to her 3 daughters, Egypt, Kenya, and Sydney. Dana stated that she had written the book years ago, and she finally decided to have the book published. Carolina Community Actions, Inc. is proud to call Dana Johnson a member of our Head Start Family and a TRUE SUCCESS STORY! **There are no limits to her future!**

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